



2025 POLICIES & GUIDELINES

Fondation Pour l'Audition, hereinafter referred to as "FPA", supports scientific research in Hearing with the ultimate goal of improving hearing health. FPA is committed to support excellence in hearing research by awarding scientific prizes, such as the FPA Early Career Scientific Prize (hereinafter referred to as "the Prize").

ARTICLE 1. OBJECTIVE

The FPA Early Career Scientific Prize is awarded annually to an investigator in recognition of the excellence and impact of a significant work they achieved in the field of Hearing.

The FPA Early Career Scientific Prize for Clinical Research recognizes a significant work in clinical research that will be awarded to a MD or a MD/PhD.

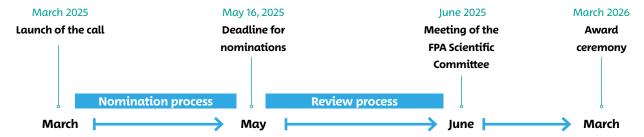
ARTICLE 2. ELIGIBILITY

The Prize is open to investigators meeting the following criteria:

- Must hold a permanent position in a French academic or clinical public research institution
- Up to 45 years old1.

Prizes may be shared by different investigators. Previous laureates of the FPA Early Career Scientific Prize are not allowed to reapply for the Prize. Current and past members of the FPA Board of Directors are ineligible. Also, current members of the FPA Scientific Committee are ineligible.

ARTICLE 3. OVERALL PROCESS TIMETABLE



ARTICLE 4. NOMINATION PROCESS

Candidates may nominate themselves for the Prize or be nominated by a peer.

4.1 Required documents - All the documents must be submitted in English ONLY.

For peer nominations only

In order to apply, a peer will need to:

- fill out the peer nomination application form,
- provide the CV (documenting the candidate's academic records, professional experience, distinctions and awards, main lectures/presentations) and the full list of publications of the candidate,
- obtain one letter of support for the candidate. The letter must be sent directly by the nominator to FPA.

^{1.} Exceptions can be made on a case-by-case basis depending on maternity and parental leaves.

For self-nominations only

In order to apply, a candidate will need to:

- fill out the self-nomination application form,
- provide their CV (documenting their academic records, professional experience, distinctions and awards, main lectures/presentations) and the full list of their publications
- obtain one letter of support for the candidate. The letter must be sent directly by the applicant to FPA.

4.2 Electronic submission

The documents (2 MB max) must be submitted electronically as PDF files through the e-submission portal at https://www.fondationpourlaudition.org/scientific-prizes-786-en by May 16, 2025 at 5 PM (French time). No supplementary material other than the documents requested are accepted.

4.3 General considerations

Incomplete applications or applications not complying with the FPA policies will be administratively rejected. Any misleading or false statements will render the application null and void. Late applications will not be accepted. If you nominated a candidate for the prize in previous years, we invite you to resubmit your nomination with an up-to-date resume.

4.4 Acknowledgment of receipt

Upon receipt of the electronic application by FPA, the applicant will receive an acknowledgment of receipt to the e-mail address provided in the application form.

ARTICLE 5. PEER-REVIEW PROCESS

The FPA policies are intended to ensure that all applications are evaluated on a fair and timely process, free of bias.

5.1 Admissibility and review process

FPA verifies the admissibility of applications and compliance with the present FPA policies.

Compliant applications will be evaluated by the FPA Scientific Committee.

The FPA Scientific Committee² will select the laureate of the Prize as the one reaching the absolute majority of votes. In the event of a tie, the chair of the FPA Scientific Committee will have the casting vote.

5.2 Evaluation criteria

Applications will be evaluated using the following evaluation criteria:

- The quality of the candidate and their expertise, past experiences and achievements
- The originality, quality and excellence of the candidate's research work they were nominated for
- The promising research work of the candidate
- The impact of the candidate's research on hearing health.

The FPA Scientific Committee is sovereign in its deliberations, which are confidential and not subject to any appeal in any way by the applicant, their institution.

If the quality of the nominations does not meet the FPA requirements, the FPA Scientific Committee is free to dismiss all the applications and not award any Prize.

The award recipients proposed by the FPA Scientific Committee are subjected to the approval of the FPA Board of Directors.

5.3 Breach of review

Applicants, as well as their institution's representatives, may not contact any member of the FPA Scientific Committee regarding their application during the review process.

Failure to comply with this policy will create serious breaches of confidentiality and conflicts of interest in the peer review process that will lead to the administrative rejection of the nomination.

Members of the FPA Scientific Committee are required to notify FPA if they are contacted by an applicant.

ARTICLE 6. AWARD CONSIDERATIONS

6.1 Prize amount

The amount of the Prize is set to thirty thousand euros (30,000 €) divided in 2 parts:

- Personal prize of 10,000 € (subject to tax regulation), and
- Laboratory prize of 20,000 €.

The wire transfer of the personal prize will be made after the award ceremony to the laureate's bank account.

6.2 Prize conditions

The Prize will be awarded to the laureate subjected to:

- the signature of the FPA Charter of Commitments for the personal prize,
- the signature of a grant agreement with the laureate's institution for the laboratory grant and
- the presence of the laureate at the award ceremony and keynote lecture of the Scientific Grand Prize laureate in March 2026 in Paris, France³. FPA may replace both events by e-events and modify their dates if required but the laureates' commitment shall remain the same.

ARTICLE 7. SUSPENSION, CANCELLATION OR ADJOURNMENT OF THE CALL FOR NOMINATIONS

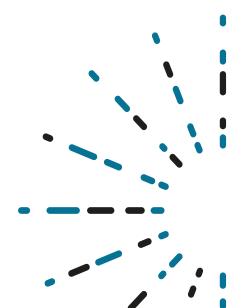
If circumstances require it or for reasons beyond its control, FPA reserves the right to modify the present policies or to suspend, cancel or adjourn the organization of the 2025 call for applications of the FPA Early Career Scientific Prize without affecting its liability. Also, the prize competition will be cancelled in case only one nomination is received. However, the Prize may no longer be cancelled after the plenary meeting of the FPA Scientific Committee held to select the laureate, unless the FPA Scientific Committee is unable to get to the Prize ceremony due to unforeseen circumstances.

ARTICLE 8. KEY DATES

Launch of the callMarch 2025Nomination deadlineMay 16, 2025Scientific Committee meetingJune 2025Meeting of the Board of DirectorsLate June 2025Prize notificationJuly 2025Prize ceremonyMarch 2026

ARTICLE 9. SUPPORT

For assistance, contact the FPA Chief Scientific Officer at: FONDATION POUR L'AUDITION - 13, rue Moreau - 75012 Paris, France e-mail: research@pourlaudition.org



^{3.} Costs related to the travel and accommodation of the laureate will be covered by FPA.